

Samtec, Inc.
Privacy Notice

Samtec, Inc. and its subsidiaries and affiliates (collectively, “Samtec,” “we,” or “us”) are committed to protecting the personal data you provide to us and that we receive from third parties. We want to be sure you understand our privacy practices so you are well-informed about what happens to the personal data you provide to us or that we receive from third parties.

This Notice is intended to address our obligations concerning privacy-related items and explains the types of personal data we collect, why we collect it, how we use it, and the rights of data subjects associated with their personal data. To see Samtec’s Privacy Policy click [here](#).

We may update this Notice from time to time. When we change this Notice in a material way, we will highlight the changes on our website and post the updated Notice.

1. Who Is Responsible for Data Processing and How Can I Contact Them?

If you have any questions about Samtec’s processing of personal data, please contact our Data Privacy Team by email at Privacy@samtec.com.

2. What are the Types of Personal Data We Use and Why Do We Use It?

We process personal data that we obtain from our customers and vendors in the context of our business relationships, as well as from individuals who use our website. We also process, insofar as necessary to fulfill business and legal obligations, personal data that third parties provide to us.

Personal Data of Website Users

While you are on our website, we collect and process certain of your personal data. We collect your IP address and use cookies, which are small files that are placed on your computer, to track your navigation while on our website. The information we gather allows us to improve the features and pages on our website in order to create a website that is easier to use. Cookies can be managed and maintained by referencing and updating your web browser settings.

If you choose to create a My Samtec account, we will process only the information you provide to us, namely your login email address and password. We process this personal data to communicate directly with you, as necessary. If you or your company become a customer of Samtec, we will further process your personal data as described below under “Personal Data of Customers.”

We do not process any personal data about your Internet browsing or search history outside of our website.

Personal Data of Customers

If you place an order with us, we will process certain personal data in order to fulfill the order and maintain a business relationship with you and your company. We process certain personal information (such as contact name, address, email address, phone number and other contact details) to communicate with you directly. We process other data (including your order history and payment details, including credit card number and related information, bank name, and bank account number) to fulfill orders you place with us. We also use the personal data described above, including your email address, to send to you marketing and sales information on Samtec products that you may be interested in. You can opt out receiving marketing communications by clicking [here](#) or by opting out at the time you receive the marketing communication.]¹

If you place an order or otherwise contract with us, you may receive additional details about the purposes of data processing in connection with the particular order or contract; these additional details may be found in the relevant contract documents and terms and conditions or may be provided at the time you receive your order. A copy of Samtec's current contract terms and conditions can be found at <https://www.samtec.com/about/legal#samtecterms> (Manufacturing) and <https://www.samtec.com/about/legal#teraspeedterms> (Teraspeed Consulting).

Personal Data of Vendors

If you or your company provide goods or services to us, we will process personal data to fulfill the contract and maintain a business relationship with you. We process certain personal information (such as contact name, address, email address, phone number and other contact details that you may provide to us) to communicate with you directly.

3. On What Legal Basis Do We Process Personal Data?

We process personal data in accordance with United States federal, state, and local data privacy laws and in accordance with applicable international laws where we are conducting business (for example, the European Union's General Data Protection Regulation).

Lawful Basis for Processing Personal Data of Website Users

We process the personal data of our website users as described in this Notice based on our legitimate interests in performing the essential functions of our website and to communicate with you in response to any inquiry or request you make of us. You have the right to object to processing of your personal data by submitting your request to our Data Privacy Team. You may submit a request by email to Privacy@samtec.com.

Lawful Basis for Processing Personal Data of Customers and Vendors

We process personal data of our customers and vendors for the legitimate interests of addressing our contractual obligations with them. Our processing of personal data allows us to provide or receive goods and services pursuant to these contracts or to carry out pre-contractual measures that occur as part of a request by a customer or vendor.

In addition, Samtec has a legal obligation to ensure that it does not sell products to or contract with individuals or entities with whom it is not legally allowed to contract. Samtec processes personal data of such individuals and entities, particularly the name and location of the individual or entity, in order to fulfill this legal obligation.

Other Legitimate Interests

Where required, we process your personal data beyond the actual fulfillment of the relevant contract or purchase order for the purposes of other legitimate interests pursued by us or a third party. Such legitimate interests include the following:

- Reviewing and optimizing procedures for client needs assessments for the purpose of direct client discussions;
- Internal marketing or market and opinion research;
- Asserting legal claims and defenses in legal disputes; and
- Measures for business management and further development of Samtec services and products.

4. Who Receives My Data?

Within Samtec, every Samtec entity that requires your personal data to fulfill our contractual and legal obligations will have access to it. Service providers and agents appointed by us may also have access to data for these purposes.

With regard to transferring data to recipients outside Samtec, we may share your personal data only if necessary in the context of the applicable lawful bases set forth in this Notice, or if legal provisions demand it. Recipients of personal data may be, for example:

- Public entities and institutions, upon providing a legal or official obligation;
- Other Samtec companies in order to carry out a business relationship with you, including providing customer support, or to address legal or other official obligations; and
- Third party companies to which we transfer your personal data in order to carry out our business relationship with you, as necessary depending on your contract, purchase order or request.

5. Will Data Be Transferred to a Third Country or an International Organization?

Regardless of which Samtec legal entity you contract with, your personal data will be transferred to and stored on servers located in the United States.

In addition to its operations in the United States, to date Samtec has legal entities based in Brazil, China, Costa Rica, France, Germany, Hong Kong, India, Israel, Italy, Japan, Malaysia, Mexico, Scotland, Singapore, South Korea, Sweden, Taiwan, and Vietnam. As mentioned in Section 4 above, each Samtec company, including those located outside of the European Union, will have access to your personal data. Your personal data is made available to other Samtec companies because the transfer is necessary to carry out our business relationship with you, such as to provide customer support.

Each Samtec company has agreed to standard data protection clauses in order to suitably safeguard your personal data. If you would like to request a copy of the specific safeguards applied to the export of your personal data, send your request to Privacy@samtec.com.

6. For How Long Will My Data Be Stored?

If you are a customer or vendor, we will process and store your personal data for seven (7) years following the completion of our business relationship with you. If required by law or by a legal order, we may process and store your personal data for a longer period consistent with the law or legal order or our contractual rights. For example, we may need to keep your personal data longer if necessary to fulfill obligations to preserve records under tax law or if we are obligated to hold information because of a legal prohibition against removing or deleting the data.

7. What Data Privacy Rights Do I Have?

Subject to some exceptions, you have several rights, including:

- The right to access, which allows you to obtain a copy of your data, on request;
- The right to rectification, which requires Samtec to change incorrect or incomplete data about you;
- The right to restrict and object to processing, which requires Samtec to limit or stop processing your data;
- The right to erasure, which requires Samtec to erase your data; and
- If applicable, the right to data portability, which allows you to transfer your personal data from Samtec to another individual or entity.

You may exercise any of these rights by sending an email indicating your request to Privacy@samtec.com. Furthermore, if you believe your rights under the GDPR are being infringed, you have the ***right to lodge a complaint*** with a data privacy regulatory authority located in the member state in which you live, where you work, or where any alleged infringement has occurred.

If we process your personal data based on your consent, you can withdraw consent at any time.

Please note that withdrawal of consent applies only to future actions. Processing that was carried out before the withdrawal of consent is not affected.

8. Am I Obligated to Provide Data?

In the context of establishing a business relationship with us, you must provide all personal data that is required for accepting and carrying out the business relationship and fulfilling the accompanying contractual obligations. Without this data, we are not able to execute a contract or fulfill an order for you or your company.

9. To What Extent Is There Automated Decision-Making?

In the general course of establishing and carrying out a business relationship, we do not use any automated decision-making. If we do so in connection with an individual transaction, we will inform you of the automated decision-making in connection with that transaction.

10. Will Samtec Use My Personal Data for Marketing?

If you are a customer, we process some of your personal data with the goal of assessing certain personal aspects of your preferences. For example, we process your data to notify you and advise you regarding available products, which allows for Samtec communications and marketing to be tailored to you and your company. You can opt out of receiving marketing communications by clicking [here](#) or by opting out at the time you receive the marketing communication.